



This Charter testifies to the commitment of the managers and employees of Plastiques GPR to integrate the principles of sustainable development in all spheres of the company's activity (from strategic decision-making processes to daily operations), in strict compliance with the laws and regulations in force.

OUR ECO RESPONSIBLE VISION

In 2035, Plastiques G.P.R. Inc.'s motto sounds loud and clear: **Group.Passionate.Responsible.**

As a leader in the reuse of plastic materials, we work with a committed ecosystem to find eco-designed solutions that respect the principles of the circular economy. Constantly on the lookout to finding innovative solutions to eliminate tedious tasks, our company is increasingly concerned about automation. Furthermore, we continue our vertical integration by optimizing with R&D to reduce the overexploitation of raw materials and raise awareness among our customers to use recycled materials.

With the ambition to move towards carbon neutrality, we continuously implement initiatives to reduce our GHG and contribute to carbon sequestration projects.

We see ourselves as a united, equitable, diverse and inclusive family. Socio-professional integration of people with special needs and our multi-cultural employees are our driving force and our inspiration source to create a better world.

We continue to stand out for our increasingly horizontal corporate culture, allowing our employees to actively participate in internal decisions.

In the interest of the benevolence of our employees, we advocate personal and professional development, and actively work to promote their fulfillment.

We actively participate in the development of the community to make it more resilient, fairer and more responsible. In line with our founding values, we play a leading role in urban development and local economy. Very well rooted in its community, the company encourages self-giving through philanthropic and educational activities.

In 2035, Plastiques G.P.R. Inc. is convinced that the clever use of plastic is a key and responsible solution to meet the challenges of the fight against climate change.

OUR PURPOSE

The GPR team is committed to develop, build and mold efficiently, by injection process, plastic parts that meets the requirements our customers with a personalized service in order to better meet our profitability objectives.

OUR ENGAGEMENT

We are also committed to maintaining an *Ecoresponsible Committee* and allocating the necessary resources to achieve the objectives of the *Ecoresponsible Strategic Plan*. Management will assess the evolution of the *Ecoresponsible Strategic Plan* at least once a year, make the necessary adjustments to facilitate its implementation and ensure the link with its business strategy.

PLASTIQUES G.P.R. INC. undertakes to comply with the legal rules applicable in the country or countries and territories where we operate.



OUR VALUES

At Plastiques G.P.R. we treat others like we would want to be treated! Therefore, we advocate the following values :

- Collaboration
- Respect
- Honesty
- Fairness
- Communication

OUR STRATEGIC ORIENTATIONS

Our actions will be inspired by the following strategic orientations which will guide us towards the implementation of our *Ecoresponsible vision*:

STRATEGIC ORIENTATION 1:	ENVIRONMENT
STRATEGIC ORIENTATION 2:	SOCIAL
STRATEGIC ORIENTATION 3:	ECONOMIC
STRATEGIC ORIENTATION 4:	TRANSVERSAL

FIELDS OF APPLICATION AND RESPONSIBILITY

This Charter applies to all employees and subcontractors of the company. *PLASTIQUES G.P.R. INC* also encourages its suppliers, customers and strategic partners to adopt Ecoresponsible practices that integrate the principles of sustainable development.

AUTHORITY AND ENTRY INTO FORCE

The adoption of this charter will be in effect from February 6th, 2023

Gino Belleville

Dany Belleville

